

Accountant III

Salary - \$79,192.88 - \$131,987.44 Annually

Location - FAIRFAX (FH22), VA

Job Type - FT Salary W BN

Job Number - 26-00059

Department - Housing & Community Dev

Opening Date - 01/03/2026

Closing Date - 1/23/2026 11:59 PM Eastern

Pay Grade - S27

Posting Type - Open to General Public

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5182359/accountant-iii?keywords=accountant%20iii&pagetype=jobOpportunitiesJobs>

Job Announcement

Make a difference – join our team to empower communities and build futures!

The Fairfax County Department of Housing and Community Development works in partnership with the Redevelopment and Housing Authority to serve the people of Fairfax County by creating housing opportunities to promote inclusive and thriving communities. Help make our vision of a community everyone can afford to call home a reality!

This position is responsible for the accounting, budgeting, reporting, audit coordination and financial oversight of the Fairfax County Redevelopment and Housing Authority (FCRHA) and its limited partnership properties.

- Oversees financial review of partnerships operations, third party investor reporting, and compliance with Fairfax County's Department of Finance policies and procedures; monitors and conducts monthly financial reviews, completes compliance checks, interprets complex financial statement results to both internal and external customers, management, and auditors.
- Maintains and updates fund statement templates for financial statements and assists on the overall audit coordination FCRHA's Annual Audit and Single Audit processes.
- Performs extensive complex financial analysis of balance sheet accounts, operating income accounts and cash flow accounts to ensure compliance with audit requirement and accounting regulations noting impacts of changes to variables.
- Produces financial statements and analyzes accounts using a trial balance and performs necessary variance analysis.

- Prepares financial information in accordance with Generally Accepted Accounting Principles (GAAP) and Government Accounting Standards Board (GASB).
- Provides accounting and auditing coordination serving as the lead liaison between the Financial Management Division, Asset Management Division and Partnership properties.
- Reviews and analyzes monthly financial reports from the third-party management companies (TPMs) and submits them to management and prepares quarterly financial reports to limited partner investors.
- Coordinates financial audits with external auditors for all component units of the FCRHA and review all PBC, client schedules and supplementary statements for the auditors.
- Keeps abreast of GASB and GAAP agreements and policies; conveys impacts to management and into the financial reports and accounting practices. Writes all formal responses to the auditors for questions and concerns.
- Conducts ongoing self-audits of partnership entities and oversees performance, actual revenues and expenditures, produces models for projections and tracks performance.

Must have an in-depth understanding of the operations of the partnerships and assists in ensuring that the Department of Housing and Community Development (DHCD) has a strong system of oversight of the fiscal and regulatory operations. In addition, prepares projections for long-term capital needs and financing strategies that reflect DHCD's mission and financial goals.

Read about Fairfax County Department of Housing and Community Development, click [here](#). Review the Fairfax County Redevelopment and Housing Authority Fiscal Year 2024 annual report [here](#).

We are committed to the One Fairfax Policy by intentionally considering equity when making policies, delivering programs and services, considering diverse ideas and perspectives, and communicating with transparency in the decision-making processes. Click here to learn more about the [One Fairfax](#) policy.

Fairfax County Government offers a thriving career and workplace culture. Watch these videos to learn more:

- Click [here](#) to watch a video on Working for Fairfax County Government
- Click [here](#) to watch a video on benefits offered by Fairfax County Government.

Employment Standards

MINIMUM QUALIFICATIONS:

[Any combination of education, experience, and training equivalent to the following:](#)

(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to")

Graduation from an accredited four-year college or university with a bachelor's degree in accounting; or a

bachelor's degree in business administration or related field that has been supplemented by at least 24 credit hours of intermediate level accounting or higher; plus four years of increasingly responsible accounting experience including two years experience with automated accounting systems. CPA certification or a master's degree in an appropriate field may be substituted for one year of required experience.

CERTIFICATES AND LICENSES REQUIRED:

None.

NECESSARY SPECIAL REQUIREMENTS:

The appointee to this position will be required to complete a criminal background to the satisfaction of the employer.

PREFERRED QUALIFICATIONS:

- Active CPA license with at least five years of professional level experience in the field of accounting/finance.
- Ability to prepare financial statements to include Statement of Net Position, Balance Sheet, Income Statement, Statement of Cash Flow, and related notes to the financial statements.
- Progressive financial experience with a solid budget and financial management background, with knowledge of governmental accounting, and financial statement preparation and financial and program analysis.
- Strong written, oral communication and analytic skills are critical.
- Advanced knowledge of enterprise resource planning system, specifically SAP and Excel.
- Proven ability to develop and perform complex financial reports and analysis, including detailed projections and financial scenarios addressing all funding complexities using available tracking systems.
- Highly proficient at systems, producing customized reports, and data manipulation to create management reports.
- Demonstrates initiative to research, understand, and resolve complex issues.
- Ability to form collaborative partnerships across intra-departmental divisions and with external stakeholders to work towards a common goal.

PHYSICAL REQUIREMENTS:

Work is generally sedentary in nature; however, incumbent is required to frequently move about to perform office work such as accessing files, attending meetings, making presentations, operating general office equipment, and performing other essential job duties; may be required to move items up to

approximately 15 pounds in weight.

Ability to read information on a computer monitor; effectively communicate; operate keyboard-driven equipment and computer. All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview and may include a practical exercise.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including [Spanish, Asian/Pacific Islander, Indo-European, and many others.](#)) We encourage candidates who are bilingual in English and another language to apply for this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov EEO/AA/TTY.