

# Fairfax County Government

## Business Analyst III

**Salary** - \$87,024.91 - \$145,041.94 Annually

**Location** - FAIRFAX (FH22), VA

**Job Type** - FT Salary W BN

**Job Number** - 26-00370

**Department** - Housing & Community Dev

**Opening Date** - 02/28/2026

**Closing Date** - 3/13/2026 11:59 PM Eastern

**Pay Grade** - S29

**Posting Type** - Open to General Public

### To apply:

<https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5248482/business-analyst-iii?keywords=business%20analyst&pagetype=jobOpportunitiesJobs>

### Job Announcement

Make a difference – join our team to empower communities and build futures!

The Fairfax County Department of Housing and Community Development works in partnership with the Redevelopment and Housing Authority to serve the people of Fairfax County by creating housing opportunities to promote inclusive and thriving communities. Help make our vision of a community everyone can afford to call home a reality!

Fairfax County's Department of Housing and Community Development (HCD) seeks a highly skilled IT professional to manage complex technology initiatives, align solutions with business objectives, and support mission-critical operations. Assist in HCD technology projects from requirements analysis through design, deployment, and support. Serve as liaison with DIT (Department of Information Technology) and vendors to align solutions with business objectives. Define scope, coordinate resources, and direct staff and consultants to deliver high-quality outcomes. Maintain documentation, track milestones, and resolve issues while ensuring adherence to Agile and waterfall methodologies. Collaborate with analysts and end users to improve processes and applications. Perform systems analysis

and design, develop architecture diagrams, and execute advanced data analysis, modeling, and reporting. Create queries to extract and interpret data from enterprise systems, ensuring integrity and accessibility. Utilize MS development suite, SQL Management Studio, SQL Developer, and contemporary programming tools. Deliver dashboards and visualizations to support decision-making. Evaluate emerging technologies, including generative AI, to enhance efficiency and security. Monitor existing systems for optimization, conduct risk-benefit analyses, and apply best practices for compliance and performance. Provide technical support for network servers and ensure integration with enterprise applications. Oversee help desk operations, troubleshoot issues, and ensure timely resolution. Manage hardware deployments, imaging, and asset inventory. Implement network protocols and connectivity solutions for secure access. Coordinate with IT teams and vendors to minimize downtime and support audiovisual needs for meetings. Conduct audits for compliance and system integrity. Provide guidance and training to junior IT staff, manage workloads, and promote collaboration to deliver high-quality technology solutions. Act as backup for team members to maintain continuity of operations. Communicate performance metrics and workload status to the IT Manager for strategic planning.

Read about Fairfax County Department of Housing and Community Development, click [here](#). Review the Fairfax County Redevelopment and Housing Authority Fiscal Year 2024 annual report [here](#).

We are committed to the One Fairfax Policy by intentionally considering equity when making policies, delivering programs and services, considering diverse ideas and perspectives, and communicating with transparency in the decision-making processes. Click [here](#) to learn more about the [One Fairfax](#) policy.

Fairfax County Government offers a thriving career and workplace culture. Watch these videos to learn more:

- Click [here](#) to watch a video on Working for Fairfax County Government
- Click [here](#) to watch a video on benefits offered by Fairfax County Government.

## **Employment Standards**

### **MINIMUM QUALIFICATIONS:**

[Any combination of education, experience, and training equivalent to the following:](#)  
(Click on the aforementioned link to learn how Fairfax County interprets equivalencies)  
Bachelor's degree in business, computer science or a field related to the department

where the IT services are being used: plus four years of experience analyzing business processes and/or developing/maintaining the main business system, technical platform, or a related system.

**NECESSARY SPECIAL REQUIREMENTS:**

The appointee to the position must satisfactorily complete a criminal background check and a driving record check.

**PREFERRED QUALIFICATIONS:**

- Demonstrated ability to manage complex IT projects, define scope, coordinate resources, and deliver results using Agile and waterfall approaches.
- Proven experience meeting business requirements through technical solutions, including vendor coordination and stakeholder communication.
- Strong knowledge of .NET Core framework, SQL Server, and application development, with the ability to leverage data analytics and visualization tools such as Power BI.
- Proficiency in advanced SQL, data modeling, and creating queries for enterprise data warehouses; familiarity with ETL processes and data governance best practices.
- Experience in performing predictive modeling and automation using tools to deliver executive-level dashboards through visualization platforms.
- Excellent written and verbal communication skills, with the ability to explain complex technical concepts to non-technical users and leadership.
- Experience with Yardi housing software or similar enterprise housing platforms.
- Knowledge of public housing business processes.
- Understanding of network topology, server infrastructure, and telecommunications.
- Experience with help desk operations, asset management, and endpoint administration, including hardware imaging and configuration.

**PHYSICAL REQUIREMENTS:**

Ability to drive a motor vehicle and maintain a valid driver s license.

Ability to read information on a computer monitor; effectively communicate; operate

keyboard-driven equipment and computer.

Ability to stand, stoop, bend, stretch, walk, climb, sit, kneel, crouch, reach, crawl, lift and handle materials with manual dexterity.

May occasionally work in outdoor weather conditions.

Work is generally active in nature; incumbent must be sufficiently mobile and frequently move about to perform

essential job duties; may be required to move items up to 25 pounds in weight.

All duties performed with or without reasonable accommodations.

### **SELECTION PROCEDURE:**

Panel interview and may include a practical exercise.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including [Spanish, Asian/Pacific Islander, Indo-European, and many others.](#)) We encourage candidates who are bilingual in English and another language to apply for this opportunity.

**Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.**

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. [DHREmployment@fairfaxcounty.gov](mailto:DHREmployment@fairfaxcounty.gov) EEO/AA/TTY.