

# Director, Baltimore City Revitalization Programs (038785)

## PROGRAM MANAGER SENIOR II

### Recruitment #26-005483-0016

DEPARTMENT	DHCD - Div of Neighborhood Revitalization
DATE OPENED	5/19/2026 12:35:00 PM
FILING DEADLINE	6/3/2026 11:59:00 PM
SALARY	\$111,484.00 - \$134,802 (Grade 24 Step 5 - 15 with promotional growth to \$173,775.00/year)
EMPLOYMENT TYPE	Full-Time
HR ANALYST	Jamaal Simpson
WORK LOCATION	Baltimore City
TELEWORK ELIGIBLE	Yes

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### Introduction



**This is a Management Service position with full State of Maryland benefits**

**Work that matters.** The Maryland Department of Housing and Community Development (DHCD) is a national leader in community development and affordable housing. The Division of Neighborhood Revitalization seeks a highly organized, customer oriented, self-motivated, team player, experienced with community development, community planning, financial management and grant and loan administration.

DHCD has an immediate opening for a Director in its Division of Neighborhood Revitalization to help oversee a suite of community development programs, including the State Revitalization Programs which includes the Baltimore Vacants Reinvestment Initiative.

## GRADE

24

**This position offers a salary range of \$111,484 - \$134,802/annually, with potential for advancement up to \$173,775 based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$134,802/annually.**

## LOCATION OF POSITION

2 North Charles Street, Baltimore, MD 21201 with occasional travel to the Department's headquarters in Lanham, MD. DHCD offers a combination "hybrid" in-person/telework work environment.

## POSITION DUTIES

This Director position provides key leadership and policy expertise in the field of community development. The position leads a team that helps manage a suite of neighborhood revitalization programs with a specific focus in Baltimore City. The position oversees grants, loans, projects and services provided to local governments and nonprofit organizations from application to award and monitoring. The position provides leadership in program and partnership development and the provision of technical assistance to stakeholders, community leaders, government officials and interagency partners seeking to revitalize communities.

## MINIMUM QUALIFICATIONS

**Education:** A Bachelor's degree from an accredited college or university.

**Experience:** Ten years of experience in the community development field such as performing community stakeholder engagement and/planning, implementing community development projects and programs, and administering community development grant and loan programs. Additionally, must have a minimum of five years experience in a supervisory role or leading a team.

### **Notes:**

1. Experience in community development field such as performing community stakeholder engagement, implementing community development projects and programs, and administering community development grant and loan programs may be substituted on a year-for-year basis for up to four years of the required education.

2. A graduate degree may be substituted for up to two years of the required experience at a rate of thirty credit hours for each year of experience.

## DESIRED OR PREFERRED QUALIFICATIONS

- Experience developing and implementing reinvestment strategies for urban communities, especially Baltimore City.
- Experience with grant administration with government and/or nonprofit organizations.
- Experience in the area of community planning or community development.

## SELECTION PROCESS

Please provide sufficient information on your application to document that you meet the minimum qualifications for this recruitment. Unofficial transcripts, certifications or diplomas to document educational or certification qualifications are required. Educational credentials from foreign countries must be evaluated by an approved education review service. This evaluation must be submitted

with your application. For further information, you may call International Consultants of Delaware Inc. (302) 737-8715 or World Education Services Inc. 1-800-932-3897 or (202) 331-2925. Successful candidates will be placed on the employment (eligible) list for at least one year. Eligible list may be used to fill future vacancies of the same classification. **Successful candidates must document eligibility to work in the U.S. upon hire.**

**Please note:** The Maryland Department of Housing and Community Development is not sponsoring new employees in application of the H-1B Visa at this time due to budgetary constraints. All applicants must be legally authorized to work in the United States under the Immigration and Reform Control Act of 1986. Federal regulations prohibit H1B Visa candidates from paying sponsorship fees, all sponsorship fees must be assumed by the potential employer.

## EXAMINATION PROCESS

The assessment may consist of a rating of your education, training, and experience related to the requirements of the position. It is important that you provide complete and accurate information on your application. Please report all experience and education that is related to this position.

## BENEFITS

### [State of Maryland Benefits](#)

## FURTHER INSTRUCTIONS

Online applications are STRONGLY preferred. However, if you wish to submit a paper application, you may mail your application and materials to:

Jamaal Simpson  
Department of Housing and Community Development  
Office of Human Resources  
7800 Harkins Road, Lanham, MD 20706

All application materials must be received by the filing deadline. If you are unable to upload your transcripts into the system, please send via email to [jamaal.simpson@maryland.gov](mailto:jamaal.simpson@maryland.gov). Please include the following information in the body of the email:

- Attn: Jamaal Simpson, HR Generalist
- Your First and Last Name
- Recruitment #
- Classification (Job Title) of Recruitment

Incorrect application forms, or resumes in place of the application, will not be accepted. If you are interested in these positions and cannot apply online please fill out the paper application. For questions concerning these positions, please call 301-429-7781.

TTY Users: call via Maryland Relay.

We thank our Veterans for their service to our country, and encourage them to apply.

As an equal opportunity employer, Maryland is committed to recruiting, retaining and promoting employees who are reflective of the State's diversity.

Click on a link below to apply for this position:

<p><b>Fill out the Supplemental Questionnaire and Application NOW using the Internet.</b></p>	
<p><b>View and print the Supplemental Questionnaire.</b></p>	<p>This recruitment requires completion of a supplemental questionnaire. You may view and print the <b>supplemental questionnaire here</b>.</p>
<p><b>Apply via Paper Application.</b></p>	<p>You may also download and complete the <b>Paper Application here</b>.</p>

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