

PROGRAM MANAGER SENIOR I (045507)

Click the link to review the [Job Announcement](#).

Director, Policy, Planning and Program Development

Recruitment #26-005482-0014

DEPARTMENT DHCD - Div of Neighborhood Revitalization

DATE OPENED 6/11/2026 3:39:00 PM

**FILING
DEADLINE** 6/25/2026 11:59:00 PM

SALARY \$104,519 - \$126,308/year (Grade 23/Step 5 - 15 with promotional growth to \$162,800)

**EMPLOYMENT
TYPE** Full-Time

HR ANALYST Miles Peterson

**WORK
LOCATION** Baltimore City

**TELEWORK
ELIGIBLE** Yes

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Introduction

This is a Management Service position with full Maryland State Benefits

Work that Matters. The Maryland Department of Housing and Community Development (DHCD) is a national leader in community development and affordable housing. The Division of Neighborhood Revitalization seeks a highly organized, customer oriented, self motivated, team player, experience with community development, community planning, financial management and grant and loan administration.

GRADE

23

This position offers a salary range of \$104,519 - \$126,308/year, with potential for advancement up to \$162,800 based on qualifications, equity, and hiring guidelines. Initial salary offers are determined by qualifications, experience, and available budget, and typically do not exceed \$126,308/year.

LOCATION OF POSITION

2 North Charles Street, Baltimore, MD 21201 with occasional travel to the Department's headquarters in Lanham, MD. DHCD offers a combination "hybrid" in-person/telework work environment.

POSITION DUTIES

This Director position provides key leadership and policy expertise in the field of community development. The Director leads a team of Assistant Directors, Program Officers and Project Managers to implement the Sustainable Communities designation, which guides the division's investments across the state as well as data evaluation and research, historic preservation programs, policy and program development, and legislative initiatives.

MINIMUM QUALIFICATIONS

Education: A Bachelor's degree from an accredited college or university.

Experience: Eight years of management experience in the community development field such as performing community stakeholder engagement and/or planning, implementing community development projects and programs, and administering community development grant and loan programs. Additionally, must have a minimum of four years experience in a supervisory role or leading a team.

Notes:

1. Experience in the community development field, such as performing community stakeholder engagement, implementing community development projects and programs, and administering community development grant and loan programs may be substituted on a year-for-year basis for up to four years of the required education.

2. A graduate degree may be substituted for up to two years of the required experience at a rate of thirty credit hours for each year of experience.

DESIRED OR PREFERRED QUALIFICATIONS

- Experience developing and implementing reinvestment strategies for urban communities.
- Experience with grant administration with government and/or nonprofit organizations.
- Experience in the area of community planning or community development.

SELECTION PROCESS

Please provide sufficient information on your application to document that you meet the minimum qualifications for this recruitment. Unofficial transcripts, certifications or diplomas to document educational or certification qualifications are required. Educational credentials from foreign countries must be evaluated by an approved education review service. This evaluation must be submitted with your application. For further information, you may call International Consultants of Delaware, Inc. (302) 737-8715 or World Education Services Inc. 1-800-932-3897 or (202) 331-2925. Successful candidates will be placed on the employment (eligible) list for at least one year. Eligible list may be used to fill future vacancies of the same classification. Successful candidates must document eligibility to work in the U.S. upon hire.

Please note: The Maryland Department of Housing and Community Development is not sponsoring new employees in application of the H-1B Visa at this time due to budgetary constraints. All applicants must be legally authorized to work in the United States under the Immigration and Reform Control Act of 1986. Federal regulations prohibit H1B Visa candidates from paying sponsorship fees, all sponsorship fees must be assumed by the potential employer.

EXAMINATION PROCESS

The examination will consist of a rating of your education, training, and experience related to the requirements of the position. You may be required to complete a qualifications supplement, or the rating may be based on your application. Therefore, it is important that you provide complete and accurate information on your application. Report all experience and education that is related to this position.

GENERAL REQUIREMENTS

Specific educational and experience requirements are set by the agency based on the essential job functions assigned to the position.

BENEFITS

[State of Maryland Benefits](#)

FURTHER INSTRUCTIONS

Online applications are STRONGLY preferred. However, if you wish to submit a paper application, you may mail your application and materials to:

Kathleen Hubbard

Maryland Department of Housing and Community Development

Office of Human Resources

7800 Harkins Road

Lanham, MD 20706

All application materials must be received by the filing deadline. If you are unable to upload your transcripts into the system, please send via email to kathleen.hubbard@maryland.gov. Please include the following in the body of the email:

- Attn: Kathleen Hubbard
- Your First and Last Name
- Recruitment #
- Classification (Job Title) of Recruitment

Incorrect application forms or resumes in place of the application, will not be accepted. If you are interested in these positions and cannot apply online please fill out the paper application. For questions concerning these positions, please call 301-429-7418.

TTY Users: call via Maryland Relay

We thank our Veterans for their service to our country, and encourage them to apply.

As an equal opportunity employer, Maryland is committed to recruiting, retaining, and promoting employees who are reflective of the State's diversity.

Click on a link below to apply for this position:

Fill out the Supplemental Questionnaire and Application NOW using the Internet.	
View and print the Supplemental Questionnaire.	This recruitment requires completion of a supplemental questionnaire. You may view and print the supplemental questionnaire here .
Apply via Paper Application.	You may also download and complete the Paper Application here .