

Fairfax County Government

Building Maintenance Crew Member (General Building Maintenance Worker II)

Salary - \$52,893.57 - \$92,563.74 Annually

Location - HOUSING & COMM DEV ADMIN, 3700 PENDER DRIVE, FAIRFAX (FH22), VA

Job Type - FT Hourly W BN

Job Number - 26-01510

Department - Housing & Community Dev

Opening Date - 10/03/2026

Closing Date - 10/23/2026 11:59 PM Eastern

Pay Grade - S18

Posting Type - Open to General Public

To apply: <https://www.governmentjobs.com/careers/fairfaxcounty/jobs/5499814/building-maintenance-crew-member-general-building-maintenance-worker-ii?keywords=general%20building&pagetype=jobOpportunitiesJobs>

Job Announcement

Make a difference – join our team to empower communities and build futures!

The Fairfax County Department of Housing and Community Development works in partnership with the Redevelopment and Housing Authority to serve the people of Fairfax County by creating housing opportunities to promote inclusive and thriving communities. Help make our vision of a community everyone can afford to call home a reality!

This position works within the Office to Prevent and End Homelessness (OPEH), a division of Fairfax County Department of Housing and Community Development (HCD), and ensures the county's homeless shelters, group homes, and other supportive housing are maintained in a high standard. Responds to daily work orders in various homes, involving general building maintenance from all trades - carpentry, plumbing, electrical, HVAC, and painting. Ensures the lawns are mowed and raked/free from debris regularly and driveways and sidewalks free of snow in the winter. The Facility Maintenance Team is also responsible for preventive maintenance. No two days are ever the same—work order needs vary from general painting to drywall repair, to electrical repair, to plumbing needs. This position will be able to do it all. Make a difference in the lives of many in Fairfax County by ensuring their

home is safe and everything is in working order.

Read about Fairfax County Department of Housing and Community Development, click [here](#). Review the Fairfax County Redevelopment and Housing Authority reports, click [here](#).

We are committed to the One Fairfax Policy by intentionally considering equity when making policies, delivering programs and services, considering diverse ideas and perspectives, and communicating with transparency in the decision-making processes. Click [here](#) to learn more about the One Fairfax policy.

Fairfax County Government offers a thriving career and workplace culture. Watch these videos to learn more:

- Click [here](#) to watch a video on Working for Fairfax County Government
- Click [here](#) to watch a video on benefits offered by Fairfax County Government

Employment Standards

MINIMUM QUALIFICATIONS:

Any combination of education, experience, and training equivalent to completion of the tenth grade; plus completion of an acceptable apprentice-level training program in a specific trade with two years of full performance-level experience in building maintenance, repair and/or construction trades work; or three years of full performance level experience in two or more skilled trades related to building maintenance and repair work.

CERTIFICATES AND LICENSES REQUIRED:

Valid driver's license (Required at the time of application)

NECESSARY SPECIAL REQUIREMENTS:

- This position is considered Emergency Service Personnel to ensure the continuity of essential operations, and will be required to report to work during times designated countywide as approved for unscheduled leave regardless of the emergency situation (i.e., weather, transportation, other disaster).
- The appointee to the position will be required to complete the following to the satisfaction of the employer:
 - Criminal Background Investigation
 - Driving Record Check
 - Pre-employment Medical Evaluation

PREFERRED QUALIFICATIONS:

Over three years' experience in the following:

- Repairing and installing residential plumbing, electrical, and mechanical systems.
- Using construction tools and equipment, as well as general carpentry, drywall installation and painting.
- Working in occupied residential properties and interacting directly with clients.
- Addressing work orders with a high level of competency and understanding about the population that is being served.

PHYSICAL REQUIREMENTS:

- Ability to drive a motor vehicle and maintain a valid driver's license.
- Ability to read information on a computer monitor; distinguish between colors; effectively communicate; operate keyboard-driven equipment and computer.
- Ability to stand, stoop, bend, stretch, walk, climb, sit, kneel, crouch, reach, crawl, lift and handle materials with manual dexterity.
- All duties performed with or without reasonable accommodations.
- Must be available to work scheduled off-hours and emergency overtime, as required; works in all outdoor weather conditions. · Must pass a pre-employment medical physical.
- Work is physical in nature; incumbent must have the ability to frequently move and position self to handle work orders using a variety of power tools, hand tools and/or lawn tools and equipment; ascending or descending ladders, stairs, scaffolding, ramps, poles and the like; and, perform other essential job duties; may be required to move materials and/or equipment up to 50 pounds, which may exceed 50 pounds with assistance of other staff or equipment.
- All duties performed with or without reasonable accommodations.

SELECTION PROCEDURE:

Panel interview and may include a practical exercise.

Fairfax County is home to a highly diverse population, with a significant number of residents speaking languages other than English at home (including [Spanish, Asian/Pacific](#)

[Islander, Indo-European, and many others.](#)) We encourage candidates who are bilingual in English and another language to apply for this opportunity.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. TTY 703-222-7314. DHREmployment@fairfaxcounty.gov. EEO/AA/TTY.